

Environmental Policy

1. Purpose

Scottech is committed to environmental stewardship, ensuring our operations protect and enhance the natural environment of Western Australia. Our Environmental Policy outlines our commitment to comply with all relevant environmental legislation and regulations, minimise environmental impacts, and promote sustainable practices in line with the Environmental Protection Act 1986 (EP Act), Environmental Protection Regulations 1987, and other applicable Western Australian laws.

2. Scope

This policy applies to all Scottech employees, contractors, and operations within Western Australia, including offices, facilities, and project sites. It covers all activities that may impact the environment, such as resource use, waste management, emissions, and land use.

3. Legislative Compliance

Scottech will comply with all applicable Western Australian environmental legislation and regulations, including but not limited to:

- ❖ Environmental Protection Act 1986: Preventing, controlling, and abating pollution and environmental harm while protecting the environment.
- ❖ Environmental Protection Regulations 1987: Governing specific environmental management requirements, such as waste and emissions.
- ❖ Environmental Protection (Unauthorised Discharges) Regulations 2004: Prohibiting unauthorised discharges of pollutants.
- ❖ Environmental Protection (Noise) Regulations 1997: Managing noise emissions to protect community amenity.
- ❖ Environmental Protection Amendment Act 2020: Incorporating reforms for efficient regulation, native vegetation protection, and cost recovery.

Any applicable bilateral agreements under the Commonwealth Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act) for matters of national environmental significance.

4. Environmental Commitments

Scottech will uphold the following principles to ensure environmental responsibility:

4.1 Pollution Prevention

To prevent pollution, minimise emissions, discharges, and waste generation, following the Environmental Protection Act 1986, Part V (Pollution Control). Unauthorised discharges are strictly prohibited under the Environmental Protection (Unauthorised Discharges) Regulations 2004.

Implement measures to manage noise levels, ensuring compliance with the Environmental Protection (Noise) Regulations 1997.

Responsible: Mark Fraser		Approved by: Chris Duff	
Version: 1	Last revised: 12.05.2025	Next revision: 07.05.2026	

Environmental Policy

4.2 Sustainable Resource Use

- Reduce consumption of energy, water, and raw materials to support ecologically sustainable development.
- Promote energy efficiency and explore renewable energy options, aligning with Western Australia’s environmental objectives for renewable energy infrastructure.

4.3 Waste Management

- Minimise waste through reduction, reuse, and recycling initiatives, adhering to the principles of the National Waste Policy 2018 and Western Australian waste regulations.
- Ensure proper disposal of hazardous materials and compliance with waste management requirements under the Environmental Protection Regulations 1987.
- Scottech manages waste disposal by categorising waste types such as metals, paint, oil, chemicals, cardboard, wood, and plastics into dedicated disposal bins. We ensure that each material is handled appropriately for maximum efficiency and sustainability.

4.4 Native Vegetation and Biodiversity Protection

- Avoid clearing native vegetation unless necessary and obtain permits under the Environmental Protection (Clearing of Native Vegetation) Regulations 2004 where required.
- Support biodiversity conservation by ensuring activities do not harm environmentally sensitive areas, as outlined in the Environmental Protection Amendment Act 2020.

4.5 Compliance and Enforcement

- Maintain a proactive approach to compliance with the Department of Water and Environmental Regulation (DWER) enforcement principles, including self-reporting of non-compliances and incidents.
- Respond promptly to any statutory notices, such as environmental protection notices, and take corrective actions to prevent environmental harm.

5. Responsibilities

- Management: Ensure adequate resources, training, and systems are in place to implement this policy. Regularly review environmental performance and compliance.
- Employees and Contractors: Adhere to this policy, report environmental incidents, and participate in environmental training programs.
- Monitor: Monitor compliance, maintain records, and liaise with regulatory authorities such as the DWER and EPA.

Responsible: Mark Fraser		Approved by: Chris Duff	
Version: 1	Last revised: 12.05.2025		Next revision: 07.05.2026

Environmental Policy

6. Implementation

Training and Awareness provides regular training for employees and contractors on environmental responsibilities and the regulations of Western Australia.

Monitoring and Reporting conducts regular audits to ensure compliance with this policy and relevant legislation. Report environmental performance to the Department of Water and Environmental Regulation (DWER) as required, such as under the National Pollutant Inventory, if applicable.

Continuous Improvement review and update this policy annually or whenever there are changes in legislation. This process should include feedback from stakeholders and regulators.

Incident Management report any environmental incidents, such as spills or unauthorised discharges, to the DWER within 24 hours, as required. Conduct thorough investigations to prevent similar incidents in the future.

7. Community and Stakeholder Engagement

Acknowledge and respect the traditional custodians of the land on which we operate, recognising their connection to land, waters, and community, as emphasised by the Western Australian Government.

Engage with local communities and stakeholders to address environmental concerns and promote transparency.

Support environmental initiatives, such as local conservation programs, to contribute to Western Australia’s environmental goals.

8. Review and Accountability

This policy will be reviewed annually or as required to reflect changes in legislation, operations, or environmental priorities. Scottech’s leadership is accountable for ensuring compliance and fostering a culture of environmental responsibility.

References
<ul style="list-style-type: none">• Environmental Protection Act 1986 (WA)• Environmental Protection Regulations 1987 (WA)• Environmental Protection (Unauthorised Discharges) Regulations 2004 (WA)• Environmental Protection (Noise) Regulations 1997 (WA)• Environmental Protection (Clearing of Native Vegetation) Regulations 2004• Environmental Protection Amendment Act 2020• Work Health and Safety Act 2020• Work Health and Safety Regulations 2022

Responsible: Mark Fraser		Approved by: Chris Duff	
Version: 1	Last revised: 12.05.2025		Next revision: 07.05.2026